

# The University of Texas Medical Branch at Galveston

*School of Medicine  
Graduate School of Biomedical Sciences  
School of Allied Health Sciences  
School of Nursing*

*Marine Biomedical Institute  
Institute for the Medical Humanities  
UTMB Hospitals and Clinics*



July 22, 1996

William Thornton, M.D.  
701 Coward's Creek Road  
Friendswood TX 77546

Dear Dr. Thornton:

We are pleased to offer you a position in the Department of Internal Medicine at the University of Texas Medical Branch at Galveston (UTMB). You will be appointed to the rank of Clinical Professor on the non-tenure track. You will be assigned to the Cardiology Division under the leadership of Dr. Marschall S. Runge. This appointment will be effective September 1, 1996. Your salary for the first year of will be \$30,000 for 15 hours per week or 35% FTE. Increases in compensation thereafter will be dependent on the State of Texas policies regarding faculty salary increases and your productivity.

Your primary responsibility will be to organize, teach courses, to give lectures on the basics of cardiology at any level, but especially for the medical student using state of art facilities such as the "Harvey" patient simulator and computerized presentations such as UMedic as adjuncts. Your secondary responsibility will be to develop and apply advanced methods and hardware for clinical research in cardiology, in conjunction with other members of the clinical faculty in cardiology. The details of these responsibilities, which do not include patient care or hospital privileges, are presented in the attached job description.

Dr. Runge will meet with you at least annually for a performance review and to discuss your progress and to establish goals for the following year. You will be provided with computer equipment, shared office space and secretarial support. The Division of Cardiology will also provide you with an annual expense account of \$750 for books, journals etc. to be used at your discretion.

William Thornton, M.D.  
Letter of Offer, page 2  
July 22, 1996

We are very excited about the prospects of your joining the Cardiology Division at UTMB. We hope that you find this offer acceptable, and we will do everything we can to make your appointment at UTMB satisfying, productive and mutually rewarding. We look forward to your written acceptance of this opportunity and to our continuing association.

Sincerely,



Marschall S. Runge, M.D., Ph.D.  
John Sealy Centennial Chair in Cardiology  
Director, Cardiology Division

Don W. Powell, M.D.  
Edward Randall and Edward Randall Jr.  
Chairman of Internal Medicine  
Professor of Physiology and Biophysics

Approved: \_\_\_\_\_

George Bernier, M.D. (Date)  
Vice President for Academic Affairs  
Dean, School of Medicine

Clinical Professor, Department of Internal Medicine

PURPOSE OF POSITION:

Primary: To organize, teach courses, to give lectures on the basics of cardiology at any level, but especially for medical student using state of art facilities such as anthropomorphic simulators ('Harvey') and computerized presentations such as UMedic as adjuncts.

Secondary: Develop and apply advanced methods and hardware for clinical research in cardiology

SCOPE AND LIMITATIONS OF DUTIES:

Teaching: Define organize, present, and evaluate courses of varying length and scope in basic cardiology. Responsibilities include defining nature and scope of course, organization of facilities and resources, coordination of schedules, preparation of necessary course and evaluation materials and making required reports. This would be done in conjunction with and in response to the cardiology staff. Subjects covered could include basic circulatory physiology and especially the biophysics relevant to clinical practice, theory of and hands-on training in clinical diagnosis, especially palpation and auscultation, discussion of laboratory diagnostic procedures and their effective application, introduction to EKGs and their interpretation, the major cardiovascular disease states, and theory and relevant current practice of their treatment, and prevention and physical medicine.

This position would depend upon other cardiology staff for some aspects of the foregoing, especially for clinical pharmacology and other treatment and management of patients, for the finding and presentation of patients for interpretation of complex EKG and other laboratory material, and for critical input and feedback.

INVESTIGATION:

As opportunities arise, new techniques and devices may be developed by the incumbent. Where appropriate such developments may be evaluated and applied and results reported in conjunction with clinical cardiology staff.

The incumbent will not have clinical responsibilities, nor participate in patient care nor interface except under appropriate direction of clinical staff.

The individual would be available for consultation on and cooperation with research and other efforts in which he has particular experience and expertise.

The usual library, secretarial, graphics and publication support will be provided for the foregoing..

QUALIFICATIONS::

M.D. degree with current Texas license. Extensive experience and knowledge in basic circulatory physiology/biophysics, cardiovascular research, diagnostic methods and preparation and presentation of teaching material, and familiarity with current cardiology problems and practice.